


Recruiting Information	
<b>Company Outline</b>	
Company Name	SEED CO., LTD. (株式会社シード) 
Address	2-11 kandanishikicho, chiyoda-ku, Tokyo 101-0054, Japan (Tokyo Head Office)
Phone	+81 (0)3-3813-1111
Email	info-hr@seed.co.jp (To Recruitment Officer)
Founded	9-Oct-57
Capital	1,841,280,000 yen
Sales	30.5 billion yen (year ended March 2023, group consolidated)
Employees	974 as of March 31, 2023
CEO	URAKABE, Masahiro
URL	◆Corporate site <a href="http://www.seed.co.jp">http://www.seed.co.jp</a> ◆Recruiting site <a href="http://www.seed-recruit.com/">http://www.seed-recruit.com/</a>
List of Overseas Subsidiaries	SEED OPTICAL CO.,LTD (in China) Contact Lens Precision Laboratories Ltd. (in England) SEED CONTACT LENS TAIWAN CO., LTD.(in Taiwan) SEED CONTACT LENS ASIA PTE.LTD. (in Singapore) and etc
About SEED	<b>"Support your vision with Japanese quality"</b> SEED is a Japanese contact lens manufacturer founded in 1957. We began to our contact lens research in 1951 and have been supplying contact lenses, lens care products, and spectacles not only in Japan but overseas as well. We are dedicated to providing safe and comfortable lenses for every individual.
<b>Requirements</b>	
Degree	at least a bachelor's degree (or about to complete a bachelor's degree)
Language	Business level English Conversation level Japanese
<b>Salary and Benefits</b>	
Starting Salary	Bachelor : from 240,000yen before tax / Master : from 260,000yen before tax
Allowance	Overtime pay, commuting, housing, family, and etc
Bonus	Twice per year (July and December)
Pay evaluation	Once per year
Holiday	Annual Holiday (123 days, actual figures for 2022), which includes 2 days off per week, public holidays, year-end and year-beginning holidays, and summer holidays.
Working hour	Standard working hour / 9:00~18:00 include 1 hour lunch break. Flextime system / Core time : from 12:00 to 15:00, Flex time : from 7:00 to 12:00 ; from 15:00 to 22:00
Work Location	Tokyo Head Office
Welfare	Health insurance, welfare annuity insurance, unemployment insurance, employees' stock ownership system, employees' savings system, maternity leave(female only), childcare leave etc.
<b>Job Information</b>	
<b>Overseas Department of SEED</b>	
<p>Japan is the 2nd largest contact lens market in the world, however, due to the aging population and declining birth rates, Japan's contact lens market is not expanding as high as before. SEED established the Overseas Department in April, 2011 to develop our business into all over the world. SEED Overseas Department assists every activity in marketing abroad to maximize SEED profits.</p> <p>Job Descriptions:</p> <ul style="list-style-type: none"> <li>• Introduce SEED products to overseas ophthalmologist and other medical staff in hospitals or clinics.</li> <li>• Work closely with local subsidiaries and distributors to create successful sales and marketing strategies.</li> <li>• Organize and join overseas academic conference, exhibitions and launch events.</li> <li>• Assist SEED products registration and monitor regulatory affairs overseas.</li> <li>• Handle orders and shipping duties.</li> <li>• Frequent overseas business trips.</li> </ul>	
<b>Application and Interview</b>	
<p>We welcome suitable candidates to apply.</p> <p>To apply, please upload your resume(ENG and JPN) and transcript at the following site: <a href="https://js03.jposting.net/seed/u/freshers_global/job.phtml">https://js03.jposting.net/seed/u/freshers_global/job.phtml</a></p> <p>All received information will be treated in strict confidence and used for recruitment purpose only.</p> <p>Please note that only short-listed candidate will be notified and invited for an interview via Zoom.</p> 